



*South East Toronto*

## Family Health Team



### *Clinical Pharmacist*

#### **Position Profile – (1-year Part-Time Contract)**

This is a part-time position. Days required – Monday & Thursday, additional days as agreed upon.

As a key member of the South East Toronto Family Health Team (SETFHT), and an integral part of an Interprofessional health care team, you will deliver pharmaceutical care in accordance with SETFHT policies and professional practice standards. You will perform routine pharmaceutical duties and ensure that the pharmaceutical needs of the SETFHT patients are met.

Your primary role is to work in partnership with SETFHT physicians, learners, and other healthcare providers to perform patient medication interviews and assessments. You will also be involved in a pharmacist managed oral anticoagulation program; support insulin initiation and management; and will assist to develop strategies for drug-related problems and provide objective drug information and drug therapy educational opportunities.

You will deliver services to a variety of patient populations including high-risk groups suffering from chronic diseases and/or complex multi-system diseases. You will also provide health education to our patients with a focus on health promotion, disease prevention, and chronic disease management.

As SETFHT is an academic institution affiliated with the Department of Family & Community Medicine at the University of Toronto, you will be involved in the education of medical learners which includes clinical teaching and seminars. You will also be available as a consultant for clinical questions to all providers in the FHT.

#### **Accountability**

- The Clinical Pharmacist reports to, and is responsible to, the SETFHT Executive Director. All clinical decision making outside the scope of the pharmacist must be done in consultation of the SETFHT Lead Physician.

#### **Authority**

- Does not direct the activities of staff or a function without direction of FHT decision makers. The pharmacist must comply with the pharmacist practice standards used by the Ontario College of Pharmacists, the Faculty of Pharmacy at the University of Toronto, and the National Association of Pharmacy Regulating Authorities.

## **Decision Making**

- On a regular and continuous basis, exercises clinical judgement and assumes responsibility for decisions, consequences, and results having an impact on people, costs, and/or quality of service within the FHT.

## **Roles and Responsibilities**

### ***Perform Patient Medication Interviews & Assessments***

- Identify, prevent, and resolve medication related problems
- Conduct medication histories, identify problems, develop, and monitor care plans and then communicate the plans to the patient and Interprofessional health care team

### ***Consult With Interdisciplinary Team Members***

- Provide, on specific request, consultation to family physicians and other team members to assist with individual patient care
- Provide drug information for patients referred

### ***Educate Targeted Patients***

- Present on specific therapeutic topics that are prevalent or problematic within SETFHT (e.g., Chronic Disease Management Educational Programs)

### ***Educate Physicians***

- Present on specific therapeutic topics (e.g., patient focused academic detailing) that are prevalent or problematic issues related to prescribing

### ***Educate Learners***

- Provide clinical teaching and workshop to medical learners of the Toronto East General Hospital Department of Family Practice.

### ***Interprofessional Education***

- Present on various aspects of the pharmacist practice or other medication related procedures (e.g., ODB updates, handling of samples, etc.) to assist them in their practice
- Develop/deliver chronic disease management education sessions

### ***Perform "Seamless Care" Activities***

- Provide communication to hospital and community pharmacists and other interdisciplinary team members as required to ensure smooth transition for medication related care between care sites

### ***Develop Policies & Procedures to Improve SETFHT Medication Use***

- Develop Medication Use Policies and Procedures (e.g., processes related to drug prescribing, handling of samples, administration of medications, documentation)
- Review existing medication use policies and procedures and recommend changes to keep current and improve patient care

### ***Operate Pharmaceutical Clinics***

- Operative pharmaceutical clinics to improve the health/wellbeing of SETFHT patients (e.g., Chronic Disease Management Programs, Point-of-Care Anticoagulation Clinic, Insulin Initiation and Management)

### ***Other Activities***

- Assist with Quality Improvement (QI) initiatives and activities

- Other activities may be assigned in collaboration with the interdisciplinary team that relate to medication issues within SETFHT

### **Skills and Knowledge**

- Compliance with the pharmacist practice standards used by the Ontario College of Pharmacists, the Faculty of Pharmacy at the University of Toronto, and the National Association of Pharmacy Regulating Authorities;
- Ability to critically appraise primary literature;
- Ability to use key medical and pharmacy literature databases;
- Excellent oral / written skills;
- Strong clinical skills;
- Autonomous and able to function with minimal supervision;
- Ability to collaborate effectively with all members of the health care team; and
- Ability to prioritize, manage time effectively and be flexible in a very active work environment.

### **Computer Skills**

- Intermediate computer skills (e.g., MS Office);
- Experience with clinic information systems (e.g., Practice Solutions), specifically electronic medical record keeping;
- Familiar with pharmacy programs and drug information software; and
- Ability to perform Internet based literature searches on electronic databases.

### **Qualifications**

- Minimum of bachelor's degree in Pharmacy is required.
- Registered in Part A of the Ontario College of Pharmacists is required.
- Community or Hospital Pharmacy residency or equivalent clinical experience in either setting is required.
- Additional training or credentialing in pharmacotherapy (e.g., Certified Geriatric Pharmacist, Certified Diabetes Educator, Certified Asthma educator, etc.) is considered an asset.
- Additional training such as the Advanced Pharmacy Practice Experience (APPE) Teaching Associate Educational Program (University of Toronto) and in Evidence-Based Medicine Principles is considered an asset.
- A minimum of two (2) years' clinical experience as a pharmacist, preferably in community-based health care.
- Experience in collaborative work with community-based agencies and organizations preferable.
- Teaching experience is required.
- Experience and/or training in Quality Improvement is an asset.
- Ability to conduct scholarly activity is an asset.

The above responsibilities are not to be considered all inclusive; the individual may be assigned other related duties in the interest of efficient operations of the clinic.

Compensation is based on experience and will range from \$49.19 - \$53.38/ hour.

Family Health Team. Only those candidates selected will be contacted for an interview. ***No telephone or email inquiries, please.*** SETFHT supports a respectful and inclusive work environment for all. We encourage qualified applicants of all ages, races, colours, ethnic origins, religions, abilities, gender identities and sexual orientations to apply. Accommodations are available on request for candidates taking part in all aspects of the selection process and candidates invited for an interview are encouraged to inform Human Resources in confidence of their accommodation requirements.

**Applicants should quote Job:** Pharmacist – Part Time  
**Contact by:** e-mail only

**Job Contact Information**

Human Resources

South East Toronto Family Health Team

e-mail: [humanresources@setfht.on.ca](mailto:humanresources@setfht.on.ca)

Please forward cover letter and resume by August 5, 2022