

**CARSWELL CENTRE**

1871 Danforth Ave
Toronto, ON M4C 1J3
Tel: 416-699-7775
Fax: 416-699-7766

COXWELL SITE

#105-840 Coxwell Ave
Toronto, ON M4C 5T2
Tel: 416-469-6464
Fax: 416-469-6164

TAYLOR MASSEY

4 The Market Place
Toronto, ON M4C 5M1
Tel: 647-251-8195
Fax: 1-844-329-6384

Pharmacist Temporary – Part-Time (0.4 FTE)

Company Description

South East Toronto Family Health Team (SETFHT) is an academic primary care clinic affiliated with the University of Toronto. Our organization is comprised of a variety of Interdepartmental Healthcare Professionals (IHPs) that include: physicians, medical residents, nurse practitioners, registered nurses, dietitians, social workers, psychologists, patient care coordinators, physician assistants and chiropractors, all of whom are assisted by an exceptional administrative and clinical support team.

SETFHT is a partner at Health Access Taylor Massey (HATM) clinic, which is bringing a wave of primary care and interprofessional resources to the Taylor Massey community. SETFHT is also leveraging existing supports and services in the community to improve access to comprehensive primary and social care for its residents.

Position Profile

We are seeking a dedicated and skilled Pharmacist to join our healthcare team on a temporary, part-time basis. It will consist of 2 working days (0.4 FTE) per week with a minimum duration of 12 months and a potential for extension contingent on funding, performance and organizational need.

This position will deliver quality care in accordance with SETFHT policies and professional practice standards as well as according to the regulations set out by the Ontario College of Pharmacists. The Pharmacist will perform routine duties, on a priority basis, that will primarily support the 840 Coxwell Ave SETFHT clinic site and may include the 1871 Danforth Ave and HATM (4 The Market Place) clinic locations.

Accountability

The Pharmacist reports and is accountable to the SETFHT Executive Director (ED). All clinical decision making outside the scope of the pharmacist must be done in consultation of the SETFHT Lead Physician.

Role & Responsibilities

- Conduct medication reviews and post-discharge medication reconciliation
- Identify, prevent and resolve medication therapy problems
- Develop and monitor care plans and then communicate the plans to the patient and IHP team
- Provide, on request, consultation to family physicians, IHPs and other team members to assist with individual patient care
- Respond to drug information inquiries
- Provide medication-related patient education
- Follow patients longitudinally to assist with chronic disease management (ie. warfarin/INR management, diabetes management)
- Create medication-related updates for the team to advise on new therapies, practice updates, etc.

HEAD OFFICE

4th Floor - 1871 Danforth Avenue Toronto, ON M4C 1J3 T: 416-423-8800 F: 416-423-8803



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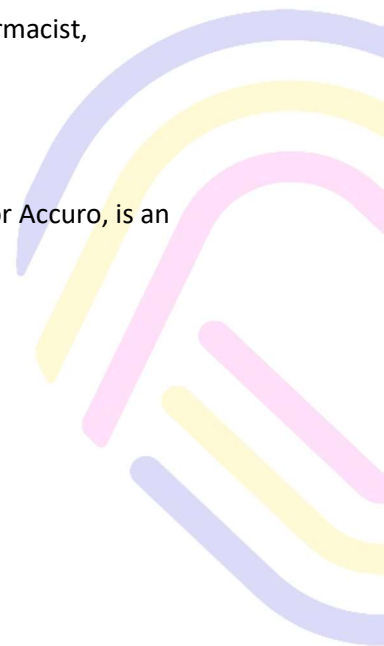
- Present to the team, as needed, on therapeutic topics or various aspects of pharmacy practice or other medication related procedures (ie. drug coverage updates, pharmacist scope of practice updates, handling of medication samples, etc.)
- Provide clinical teaching to medical learners of the Michael Garron Department of Family Practice.
- Communicate with hospital and community pharmacists and other interdisciplinary team members as required to facilitate medication-related care during care transitions
- Help develop Medication Use Policies and Procedures (e.g., processes related to drug prescribing, handling of samples, administration of medications, documentation)
- Review existing medication use policies and procedures and recommend changes to keep current and improve patient care
- Assist with Quality Improvement (QI) initiatives and activities
- Other activities may be assigned in collaboration with the interdisciplinary team that relate to medication issues within SETFHT

Skills & Qualifications

- Bachelor or Doctorate of Pharmacy is required
- Registered in Part A of the Ontario College of Pharmacists is required
- A minimum of two (2) years' clinical experience as a pharmacist, with strong preference for individuals with experience working in a primary or ambulatory care team setting
- Experience in collaborative work with community-based agencies and organizations preferable
- Compliance with the pharmacist practice standards used by the Ontario College of Pharmacists, the Faculty of Pharmacy at the University of Toronto, and the National Association of Pharmacy Regulating Authorities
- Additional training or credentialing in pharmacotherapy (e.g., Certified Geriatric Pharmacist, Certified Diabetes Educator, Certified Asthma educator, etc.) is considered an asset
- Ability to critically appraise primary literature
- Ability to use key medical and pharmacy literature databases
- Autonomous and able to function with minimal supervision
- Experience with primary care electronic medical records, such as Practice Solutions or Accuro, is an asset

Other Requirements

- Exceptional organizational, prioritizing and time management skills
- Excellent interpersonal and communication skills (oral/written)
- Ability to maintain confidentiality and impartiality
- Strong problem solving skills
- High degree of accuracy and attention to detail
- Capacity to work independently and within a team environment
- Exercises good judgment
- Ability to maintain a positive attitude in a high-pressure environment
- Excellent conflict management and resolution skills





South East Toronto
Family Health Team

- Openness to or experience working with low-income, multi-racial, multi-lingual newcomer communities
- Commitment to working from an integrated anti-oppression/ anti-racist, LGBTQ+ positive framework
- Ability to work effectively within a diverse and multi-disciplinary team
- Available to work evenings and weekends, as necessary

The above responsibilities are not to be considered all inclusive; the individual may be assigned other related duties in the interest of efficient operations of SETFHT.

Hours of Work

The successful candidate must be available to work weekdays, primarily between 8:30 AM to 4:30 PM with the possibility of evening and Saturday shifts

Compensation

- Compensation is based on experience and will range from \$49.19 - \$53.38 per hour
- Position includes an additional 4% pay in lieu of Health Benefits
- Position includes optional enrolment in the Healthcare of Ontario Pension Plan (HOOPP) or 4% pay in lieu of HOOPP
- Position does include paid time off

Thank you for your interest in the South East Toronto Family Health Team. Only those candidates selected will be contacted for an interview. Please, no direct telephone inquires or email follow-ups.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check will be conducted for this position. SETFHT supports a respectful and inclusive work environment for everyone and is committed to Anti-Oppression principles. We encourage qualified applicants of all ages, races, colour, ethnic origins, religions, abilities, gender identities and sexual orientations as well as peoples with disabilities to apply for this position as it reflects the broad diversity of communities we work with.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided in all parts of the hiring process. Accommodations are available on request for candidates taking part in all aspects of the selection process.

SETFHT encourages a scent-free environment. All employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, lotions, hairspray, etc.) while on the premises.

Job Contact Information

Human Resources
South East Toronto Family Health Team



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E-mail: humanresources@setfht.on.ca

Subject: Pharmacist

Please forward cover letter and resume by 3:00 PM on December 20th, 2024

