

**CARSWELL CENTRE**

1871 Danforth Ave
Toronto, ON M4C 1J3
Tel: 416-699-7775
Fax: 416-699-7766

COXWELL SITE

#105-840 Coxwell Ave
Toronto, ON M4C 5T2
Tel: 416-469-6464
Fax: 416-469-6164

TAYLOR MASSEY

4 The Market Place
Toronto, ON M4C 5M1
Tel: 647-251-8195
Fax: 1-844-329-6384

**Registered Dietitian
Permanent, Part-Time (0.4 FTE)**

Company Description

South East Toronto Family Health Team (**SETFHT**) is an academic primary care clinic affiliated with the University of Toronto. Our organization is comprised of a variety of Interdepartmental Healthcare Professionals (**IHPs**) that include: physicians, medical residents, nurse practitioners, registered nurses, social workers, registered dietitians, patient care coordinators, pharmacists, physician assistants and chiropodists, all supported by an exceptional administrative team.

SETFHT is a proud partner at the Health Access Taylor Massey (**HATM**) clinic, which enhances the primary care and interprofessional resources within the Taylor Massey community. SETFHT also leverages existing community supports, services, and partnerships in the community to improve access to comprehensive, equitable, and integrated primary and social care for local residents.

Position Profile

We are seeking a highly skilled and compassionate Registered Dietitian (**RD**) to join our IHP team. The ideal candidate will possess a deep understanding of nutritional science and be committed to delivering exceptional care to a variety of patient populations including high risk groups suffering from chronic diseases and/or complex multi-system diseases.

The RD will accept referrals from, and work collaboratively with, the physicians and members of the IHP team by providing nutritional care for clinic patients in accordance with SETFHT policies and professional practice standards used by the College of Dietitians of Ontario.

This position provides support across all three clinic sites, including the two SETFHT clinic locations at *840 Coxwell Avenue* and *1871 Danforth Avenue*, as well as the HATM clinic at *4 The Market Place*, subject to funding and based on organizational needs.

Employment Term

This is a permanent, part-time (0.4 FTE) position.

Accountability

The RD reports and is accountable to the Chief Executive Officer (CEO) of SETFHT. All clinical decision making outside the scope of the RD must be done in consultation of the SETFHT Lead Physician and/or physicians of SETFHT.

Role & Responsibilities

The RDs are encouraged to operate within their full scope of practice. They are required to work co-operatively with all staff at SETFHT in the promotion of patient health and prevention of disease.

HEAD OFFICE

4th Floor - 1871 Danforth Avenue Toronto, ON M4C 1J3 T: 416-423-8800 F: 416-423-8803

- Conduct thorough and individualized nutritional assessments of patients, including but not limited to dietary habits, medical history and lifestyle factors to determine specific nutritional needs and goals.
- Develop personalized diet plans that align with each patient's health objectives, taking into account any medical conditions, cultural preferences and dietary restrictions
- Provide one-on-one counseling as well as group-based sessions to educate patients in understanding the importance of proper nutrition and its impact on overall health
- Regularly monitor, evaluate and follow-up with patients' progress, adjusting plans as needed to ensure optimal outcomes and patient satisfaction
- Work collaboratively with physicians and other healthcare professionals to provide coordinated and comprehensive patient care
- Implement medical nutrition therapy for patients with various health conditions, such as diabetes, obesity, cardiovascular diseases, eating disorders, and gastrointestinal disorders
- Supervise, educate and act as preceptor for dietetic interns by providing positive reinforcement, constructive feedback and opportunities for educational growth
- Provide clinical expertise and educate other disciplines
- Maintain accurate and organized patient records, documenting assessments, interventions, and progress notes according to regulatory standards

Skills & Qualifications

- Bachelor's degree in Food and Nutrition or Master's degree in Nutrition
- Registered, active member with the College of Dietitians of Ontario
- 2 or more years of experience as a clinical Dietitian, family practice or primary health care setting preferred -- open to new graduates
- Additional training credentials (eg. Certified Diabetes Educator) is an asset
- Maintain confidentiality in the work place and within the community
- Ability to prioritize, manage time effectively and be flexible in a very active work environment

Other Requirements

- Exceptional oral, written, and presentation skills
- Strong interpersonal, communication, and time-management skills
- Demonstrated flexibility and able to thrive in a dynamic, high-volume environment
- Ability to maintain a positive attitude in a high-pressure environment
- Excellent conflict management and resolution skills
- Experience working with low-income, multi-racial, multi-lingual newcomer communities
- Commitment to anti-oppression, anti-racist, LGBTQ+ positive framework
- Ability to work effectively within a diverse and multi-disciplinary team
- Available to work evenings and weekends, as required

The above responsibilities are not to be considered all inclusive; the individual may be assigned other related duties in the interest of efficient operations of SETFHT.

Hours of Work



The successful candidate must be available to work weekdays, primarily between 8:30 AM to 4:30 PM with the possibility of evening and Saturday shifts

Compensation

- The rate of pay is based on experience and will range from \$38.15 - \$41.40 per hour
- Position includes a 4% payment in lieu of Group Health Benefits
- Position includes optional enrollment into the Healthcare of Ontario Pension Plan (HOOPP) or a 4% payment in lieu of HOOPP
- Position includes paid time off

Additional Information

Please note that the South East Toronto Family Health Team does not use artificial intelligence (AI) to screen, assess, or select applications for this position. All hiring decisions are made by people.

We thank all applicants for their interest but only those selected for an interview will receive acknowledgement. Please note that a criminal background check will be conducted for this position.

SETFHT supports a respectful and inclusive work environment for everyone and is committed to Anti-Oppression principles. We encourage qualified applicants of all ages, races, colour, ethnic origins, religions, abilities, gender identities and sexual orientations as well as persons with disabilities to apply for this position as it reflects the broad diversity of communities we work with.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA), accommodations will be provided throughout the hiring process upon request.

SETFHT maintains a scent-free environment. All employees, students, volunteers, and visitors are to refrain from wearing fragrances and other scented personal care products (eg. perfumes, lotions, hairspray, etc.) while on the premises.

Job Contact Information

Human Resources
South East Toronto Family Health Team
E-mail: humanresources@setfht.on.ca
Subject: Registered Dietitian

