

**CARSWELL CENTRE**

1871 Danforth Ave
Toronto, ON M4C 1J3
Tel: 416-699-7775
Fax: 416-699-7766

COXWELL SITE

#105-840 Coxwell Ave
Toronto, ON M4C 5T2
Tel: 416-469-6464
Fax: 416-469-6164

TAYLOR MASSEY

4 The Market Place
Toronto, ON M4C 5M1
Tel: 647-251-8195
Fax: 1-844-329-6384

Nurse Practitioner Permanent, Full-Time

Title:	Nurse Practitioner	Employment Term:	Permanent
Reporting to:	SETFHT CEO	Employment Type:	Full-Time (1.0 FTE)
Number of Positions:	1	Location(s):	Hybrid (All 3 Sites)
Hourly Rate:	\$60.05 - \$65.17 per hour	Posting Status:	Open until filled

Benefits

- Health & Dental benefits, including AD&D, Long-Term Disability (LTD), and optional Life Insurance
- Healthcare of Ontario Pension Plan (HOOPP)
- Employee & Family Assistance Program (EFAP)
- Paid time off (vacation, sick, and personal days)
- Professional development time and funding

Company Description

South East Toronto Family Health Team (**SETFHT**) is an academic primary care clinic affiliated with the University of Toronto. Our organization comprises a range of Interdepartmental Healthcare Professionals (**IHPs**), including physicians, medical residents, nurse practitioners, registered nurses, social workers, registered dietitians, patient care coordinators, pharmacists, physician assistants, and chiropractors, all supported by an exceptional administrative team.

SETFHT is a proud partner at the Health Access Taylor Massey (**HATM**) clinic, which enhances primary care and interprofessional resources within the Taylor Massey community. SETFHT also utilizes existing community supports, services, and partnerships to improve access to comprehensive, equitable, and integrated primary and social care for local residents. SETFHT is dedicated to innovation, continuous improvement, and the strategic use of advancing technology to strengthen care delivery, improve efficiency, and enhance the experience of patients, providers, and staff.

Position Profile

We are seeking a dedicated and skilled Nurse Practitioner (**NP**) to join our IHP team. The successful candidate will play a key role in providing comprehensive, patient-centred care through advanced clinical assessment, diagnosis, treatment, and ongoing management of acute and chronic conditions. Working collaboratively with physicians and other members of the IHP team, the NP will contribute to high-quality, accessible care in accordance with SETFHT policies, professional practice standards, and the requirements of the College of Nurses of Ontario (**CNO**). This role supports continuity of care, health promotion, disease prevention, and improved health outcomes for diverse populations.

This position provides nurse practitioner services across all three clinics, including the two SETFHT clinic locations at *840 Coxwell Avenue* and *1871 Danforth Avenue*, as well as the HATM clinic at *4 The Market Place*.

HEAD OFFICE

4th Floor - 1871 Danforth Avenue Toronto, ON M4C 1J3 T: 416-423-8800 F: 416-423-8803

Accountability

The NP reports to the Chief Executive Officer (**CEO**) of SETFHT and is accountable to their professional practice. When a patient's care needs fall outside the NP's scope of practice, the NP consults with or refers to the SETFHT Lead Physician or another appropriate physician.

Authority

The NP exercises independent clinical judgement within their scope of practice, in accordance with CNO standards and SETFHT policies. This position does not have formal staff supervisory responsibilities.

Roles & Responsibilities

Through direct clinical care, health promotion, disease prevention, and care coordination, the NP supports patients and families across SETFHT's clinic sites. The NP is encouraged to practice to their full scope and works collaboratively with physicians and other members of SETFHT's IHP team to provide comprehensive, patient-centred care.

- Assess, diagnose, treat, and prescribe within the scope of Registered Nurse in the Extended Class, using evidence-based approaches
- Monitor and manage stable chronic illnesses
- Order diagnostic imaging and interpret results within the NP's scope of practice
- Implement appropriate health promotion and disease prevention strategies for patients and families
- Maintain accurate and timely clinical documentation and collect statistical information as required
- Arrange physician consultation when a patient's condition or treatment needs fall outside the NP's scope of practice
- Liaise with community agencies to support access to care and services
- Arrange specialist referrals and appointments in consultation with a physician
- Provide care for patients with complex needs, including home visits and participation in Interprofessional case rounds
- Provide psychosocial assessments, service coordination, and therapeutic or supportive counselling within the NP's scope of practice
- Coordinate referrals to clinical resources and liaise with hospitals and specialists to support continuity of care and patient advocacy
- Connect patients with primary care, community services, and educational resources
- Comply with all applicable occupational health and safety legislation as well as SETFHT policies and procedures, including health and safety and incident reporting requirements
- Support colleagues through clinical leadership, coaching, and mentorship

Skills & Qualifications

- Proven experience as an NP, preferably in a primary care setting
- Current registration as a Registered Nurse in the Extended Class with the College of Nurses of Ontario (CNO)
- Strong knowledge of primary health care and chronic disease prevention and management, preferably in a community setting



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- Valid driver's license and reliable transportation for mobile or community-based service delivery (where applicable)
- Experience in community health, geriatrics, diabetes care, and wound care is considered an asset
- Strong clinical assessment, critical thinking, and decision-making skills, including patient assessment and triage
- Demonstrated ability to work effectively and collaboratively in an interprofessional environment
- Strong oral and written communication skills to support clinical documentation, patient education, and interprofessional collaboration
- Experience identifying learning needs and applying adult education techniques
- Demonstrated leadership, initiative, and organizational skills, with the ability to manage competing priorities.
- Commitment to providing compassionate and patient-centred care

Other Requirements

- Exceptional oral, written, and presentation skills
- Strong interpersonal, advocacy, and care-coordination skills
- Ability to adapt to changing priorities in a dynamic, high-volume environment
- Excellent conflict management and resolution skills
- Experience working with people with low-incomes and communities with diverse racial, cultural, and linguistic backgrounds, including newcomers
- Commitment to an anti-oppressive, anti-racist, and LGBTQ+ affirming approach to care

Hours of Work

Regular working hours are primarily weekdays between 8:30 a.m. to 4:30 p.m., with the possibility of evening and weekend shifts, as required.

Additional Information

SETFHT does not use artificial intelligence (**AI**) to screen, assess, or select applicants for this position. All hiring decisions are made by human reviewers.

We thank all applicants for their interest, but only those selected for an interview will be contacted. As this role involves working with vulnerable populations, including children and the elderly, a criminal background check will be required for this position.

SETFHT is committed to a respectful, inclusive workplace and anti-oppressive principles. We encourage qualified applicants of all ages, races, ethnic origins, religions, gender identities, and sexual orientations, and persons with disabilities, to apply and help us build a team that reflects the diversity of the communities we serve.

In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (**AODA**), accommodations will be available throughout the hiring process upon request.



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SETFHT maintains a scent-free environment. All employees, students, volunteers, and visitors are asked to refrain from wearing fragrances or scented personal care products (such as perfumes, lotions, hairspray, etc.) while on the premises.

Job Contact Information

Human Resources

South East Toronto Family Health Team

Email: humanresources@setfht.on.ca

Subject: Nurse Practitioner

